**BULLYING POLICY**

**INTRODUCTION**

Sagan Centre are determined to keep our campus free of bullying. We recognise the rights of all

pupils not to be bullied. All pupils and their parents are requested to read this policy and

acknowledge their acceptance.

**DEFINITION**

A person is bullied when s/he is repeatedly and over time, exposed to negative actions.

**PRINCIPLES OF THE SCHOOL’S POLICY**

Bullying is acknowledged as a form of either physical or psychological aggression. It includes the

following:

- Relational aggression: e.g. The use of friendship as a weapon, e.g. “Do this or I won’t be your friend anymore.”

- Social aggression: damage done to relationships and social status, e.g. Gossip and rumours.

- Indirect aggression: when the perpetrator acts as if the intent is not hurtful, e.g. “Just kidding” “no offense” etc.

- Aggressive body language: nonverbal gesturing eg. Eye rolling, silent treatment, noises etc.

- Cyber bullying: sms, e-mail, Facebook, etc.

- Sexual aggression

**DISCIPLINARY ACTION**

Disciplinary action will be at the discretion of either the Director of Studies, Dean of studies, Senior Teacher/s, or any suitable combination of the aforementioned.

**TYPES OF INTERVENTION**

The extent of bullying will determine the punishment.

Discipline - the perpetrator will be disciplined in an appropriate manner:

• Parents may be asked to attend an interview and/or a disciplinary hearing

• A record will be kept on the pupil’s file

• Some incidents may be handed over to the police for possible prosecution

Empowerment - assistance will be given to pupils who have been bullied if needs be.

This can be through the tutor, director of studies, in-house counsellor (Dr Horn) or any other person deemed suitable.

**CONCLUSION**

Agreement to abide by the spirit and terms of this policy as part of the general code of conduct of

the school is a fundamental condition for acceptance into the school, for continued attendance

and for participation in all its programmes and activities.